

# Social Imprint

## Commitment to the next generation

We were awarded the Training and Development Award at the 2017 Construction News Awards held in London.



In January 2016, we achieved the gold accreditation from Investors in Young People for our commitment to the training and development of young people.

We attend numerous careers events throughout the year at schools, colleges and universities based in the communities we are working in to promote careers in construction.



Each year we hold our own careers evenings attended by local school, college and university students that are interested in finding out about our trainee, apprentice and graduate opportunities.

In July 2018 we recruited 6 apprentices who joined the Modern Apprenticeship Training Scheme which is a combination of college and on site training. Each apprentice is mentored by a Site Manager who has progressed through our Academy from apprentice level.



We carry out presentations to schools emphasising the health and safety risks on construction sites and we have engaged with over 1500 pupils across Scotland in the last 12 months. We recently carried this out at our project for St John Ogilvie Primary School.



### Graduates

In July 2018, 4 of our employees graduated from Glasgow Caledonian University having studied through our Academy. The students joined us for their 6 month work placement before being offered a permanent position. Three graduated with BSc (Hons) in Construction Management and one with BSc (Hons) in Quantity Surveying.

“Clark Contracts has supported the provision of placements and full time employment of students from Glasgow Caledonian University for over 10 years. They take on Quantity Surveying and Construction Management students annually with many securing permanent positions with the company. They are participants in our Industrial Liaison Group for Construction which strengthens the links between the courses we offer and industry. In addition to sponsoring awards at our annual prize giving ceremony they also support our careers fair ”

Dr Nigel Craig, Senior Lecturer  
Glasgow Caledonian University

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