

# Social Imprint

## Targeted training and recruitment

We have a dedicated training manager who is responsible for the operation of the Academy throughout the business.



We work with charitable body, Action for Children, to provide employment and work experience for young people on our sites across Scotland. Most recently we provided three people with 2 week work placements on number of new build projects for The City of Edinburgh Council.

We hold annual careers evenings in Paisley and Edinburgh to provide information regarding employment opportunities at Clark Contracts.



On a recent new build project in Glasgow, we supported a labourer in partnership with Glasgow City Council's Supported Employment Service.

We offer work experience for high school pupils in various divisions and departments. Most recently we welcomed a student from Douglas Academy onto a new build project where he worked alongside the site manager for the week.



On a recent project for Inverclyde Council, we provided a work placement for a student from Bristol University and a two week placement for two Finnish students through our partnership with West College Scotland.

"Thanks very much to Clark Contracts for being fast off the block. They have created opportunities for work experience for young / unemployed people. It's very encouraging to hear that even with the tight timescales and short duration, community benefits were created."

**Julie Caughey, East Lothian Council**



### Foundation Apprenticeship

We worked in partnership with West College Scotland to provide work experience for a local school pupil completing a foundation apprenticeship. The pupil worked on our £3m school refurbishment in Greenock as part of the Civil Engineering Foundation apprenticeship which involves a mixture of time in college and with an employer.

[Watch this video to hear more.](#)